LAKE LAW NEWS

20th Anniversary Commemorative Issue

HONOURING OUR PAST, WELCOMING THE FUTURE
MAINTAINING EXCELLENCE

KEITHLEY LAKE & ASSOCIATES

20TH ANNIVERSARY
1993 - 2013

The Law Building
THIS YEAR we celebrate 20 years of existence as a law firm. This milestone in the life of any institution provides reason to reflect and celebrate.

We must reflect on our history. We have seen many changes such as new technologies, a tendency towards consolidation and larger enterprises. These are evident but some changes are more subtle, including the increased emphasis on law practice as a business.

As Clients, your expectations have also changed. You assume that competition in your business enterprises will be global and, whether you are merchants, or financiers, or in any one of many professions that exist, that the entire world will impact what you do much more than it did in 1993 when we first started this journey. Generally speaking, you expect instant communication, instant answers and instant gratification. Twenty years ago in Anguilla, it was customary to prepare a draft of a document, mail it to counsel for the other side, and wait to receive his or her comments in a week or two. Today, I send contracts from my smart phone or tablet wherever I am in the world and counsel for the other parties may immediately change those documents and return them to me. Often in sophisticated transactions, documents are exchanged several times a day, particularly if you are working with international law firms with offices in various time zones.

A lot has changed in our Firm in twenty years as well. Formed in 1993, with one employee, great faith and determination, our Firm (and its affiliated entities) have grown tremendously and can now be reasonably considered as the largest law firm in Anguilla by size. We are definitely considered to be in the top-tier of firms in our jurisdiction.

Our achievement is due to our many clients who have remained loyal, the collective efforts of our high performing legal team and the unparalleled commitment of our staff.

In celebration of this milestone, we gave thanks to God at St. Mary’s Anglican Church (June 30), entertained our clients at an Open House (July 5), held our Gala Dinner and Dance (July 6) and feted our staff and friends at Sandy Island (July 7). (See pictorial on pages 8 and 9).

We at Keithley Lake & Associates recommit ourselves to the service of our Clients, the courts, those with needs in our community and our Keithley Lake & Associates family of staff, with the hope that, in doing so we will continue to live our mission “to provide outstanding quality service to our clients in the pursuit of their interests and causes while at all times stressing legal excellence, tenacity, respect for all, upholding high ethical standards in our relationships with our clients, the legal profession, the courts and the community.”

Please read on!

Yvette Wallace
Managing Partner
While we pursue our professional goals, we also endeavour to improve the quality of life in our community. Members of the Keithley Lake & Associates team apply the same dedication to serve by making significant contributions of our time, intellect and funds to various organizations that we feel are addressing various needs in our society. In keeping with this tradition and in commemoration of the Firm’s 20th Anniversary, the management and staff of Keithley Lake & Associates developed an initiative known as “20 Weeks of Increased Community Outreach”. See related story on page 12.
We here at HSM IP Ltd. extend our congratulations to Keithley Lake & Associates on their 20th Anniversary. Over the years the firm has provided us with efficient and courteous service for which we are most appreciative. We hope to continue to build our professional relationship with them for another 20 years to come. We wish them all the best going forward.

- HSM IP Ltd. Grand Cayman, Cayman Islands

Congratulations to Keithley Lake & Associates for achieving this important milestone on your 20th Anniversary Celebration! Having been a client for over 10 years you are like the “fourth gem” - an Anguillian Diamond in the International Gems of Altamer. Under the exemplary leadership of Keithley Lake, we have had the pleasure of working with many great lawyers on your team that consistently demonstrate high levels of dedication, technical knowledge and strong service ethos in legal matters associated with all facets of business. We would like to thank Keithley Lake, Kenneth Porter, Merline Barrett, Hilda Carter and the entire team for all of your assistance over the years. It has been a great pleasure working with you as professional advisors and as our Anguillian friends. Wishing you continued success!

Michael & Rebecca Eggleton, Altamer Resort
Congratulations to Keithley Lake and Associates on its 20th anniversary. We are happy to look back and say that it has been a pleasure working with you over the past 10 years and see how our working relationship grows with time. We wish you all the best for the coming years.

MINIÑO Abogados, Santo Domingo, Dominican Republic

We do value our friendship and congratulate you on your 20th Anniversary, Keithley Lake & Associates.

- John Almeida | Senior Associate for and on behalf of Charles Russell LLP, London
Q. What inspired you to form this establishment?
A. Ever since my graduation from law school in 1979, my father, the Late Reverend Thomas R. Lake had always urged me to return to Anguilla to establish a law practice. However, that was not something I contemplated at the time due to family commitments and the professional success I was enjoying in the United States. I was a general counsel at a large division of a Fortune 500 company with a budget of over US$8 billion. It was a very comfortable existence and change seemed to be fraught with many risks. It was after all, almost thirty (30) years since I had last lived in Anguilla. I was not sure whether I could adapt to the island lifestyle, or whether I would be able to attract sufficient business to sustain a law firm. Nonetheless, I finally succumbed to my father's urging and left the USA in 1992 to start this venture.

In order to practice law in Anguilla, I had to obtain a Legal Education Certificate. I enrolled in the Norman Manley Law School (NMLS) in Jamaica to complete the six-month transitional course of studies so I could earn my Legal Education Certificate. It was during my tenure at NMLS that I met Miss Yvette Wallace, our Managing Partner, while interning at Gifford, Haughton & Thompson in Kingston, Jamaica where she was then employed.

I had three main guiding principles when starting this establishment. The first, of course, was that the Firm would be client-focused. The Client would always come first and if for whatever reason they were not satisfied, the Firm would have to accept the responsibility. I also wanted technology to be at the heart of the business to make things more efficient. The idea was to work easier and smarter, not harder! The third and one of the most important principles was to have respect for my employees.

Q. Who were instrumental when you started the Firm? Who was the first attorney you hired?
A. At the beginning, my sister Jean Lake and I were the only two working at the Firm, operating out of a building belonging to my Great Uncle Joseph Benjamin Tinsley. The first attorney that I hired was Mr. Elson Gaskin from Barbados. Mr. Gaskin's contribution in those early years was invaluable as he was able to assist me in practicing under legal procedure rules which were different from those used in the United States, where I practiced previously.

Of course, the first person that I offered a position in the Firm to was Miss Yvette Wallace, but she initially respectfully declined. While in Jamaica doing my internship, I discussed my ideas for starting my own law firm with her and although she did not immediately agree to come to Anguilla, her contributions were important in the planning and early stages of the Firm. I would update her on the status of the Firm and always let her know that my offer was still open. After asking a number of times, she finally accepted a position with the Firm in 1996.

Her joining the Firm was extremely significant! I never found the administrative aspects of the business appealing! I always knew I needed to have someone around to take charge of this aspect of the business. She gradually took control of all the administrative duties of the Firm and was appointed Managing Attorney within months of joining the Firm.

Q. How were partners introduced?
A. When I first invited Miss Wallace to join the law office, I indicated to her that the Firm was open to the idea of admitting partners. I was confident, given what I knew about her work ethics, she would be the first partner. Mr. Kenneth Porter joined the Firm in March 1997 upon the recommendation of Miss Wallace. I made a similar commitment to him regarding a stake in the Firm. So, in January 2001, Miss Wallace became the first partner of the Firm. We have often joked since then that our partnership for the first 18 months was without a written agreement—just a handshake! This just reflects the degree of trust that we had with each other. It was not until Mr. Porter was admitted to partnership in July 2002 that a formal agreement was discussed.

In keeping with my philosophy that hard work, loyalty
THE “BEST IS YET TO COME”- OUR FOUNDER SPEAKS

and dedication should be rewarded, Miss Merline Barrett was admitted to partnership in September 2009 and Miss Jean M. Dyer was promoted to partner on July 1 of this year.

Q. Who was your first major client?

A. The first major client in terms of project size was Mr. Leandro Rizutto, of CuisinArt Resort & Spa (as it was then called). His agent, Mr. Keith E. Gumbs, walked into my office and shared with me Mr. Rizutto’s effort to establish a hotel. This was to be a five star resort in Anguilla and they needed representation. There was a long process in negotiating with the Government at the time and things had reached a stalemate. There was a general election and a change of government took place. The Hon. Hubert Hughes had formed a coalition government with the Hon. Victor Banks. We worked tirelessly but quickly to get a MOU drafted and signed and were able to proceed with the project. Actually, this was probably the first MOU with respect to a hotel development on the island. I believe all subsequent MOUs are modelled on that agreement.

I must say that another significant client was Mr. Lyn Bell. Mr. Bell came into my office and told me that he had heard me speak, was impressed and handed me a retainer for USD$1,000.00 in August 1993. Interestingly, in November of that year, he asked me to represent him and his group of companies in a litigation matter. This was significant since he also retained Mr. Saul Frookmin Q.C. who was practising in Bermuda. I call Mr. Frookmin the “Grandfather” of the Firm because much of what we do procedurally can be traced back to him. Mr. Frookmin was very particular about how cases were to be documented and presented to the court. He introduced the concept of bundles even before it was a requirement in the Eastern Caribbean. He helped us get ahead of the game!

Q. How do you feel about where the Firm is today?

A. In the 20 years we have grown by leaps and bounds. The Firm’s practice now covers myriad of areas, including Commercial and Civil Litigation, Intellectual Property, Banking and Finance, Real Estate Development, Intellectual Property and Offshore Business Advisory services.

We moved from a handful of clients in 1993 to servicing numerous individuals and corporate clients, both local and international, representing varied interests from hospitality, banking and finance, real estate, health care, telecommunications, charities and other fields.

The Firm has, among its members, several persons who have adhered to our commitment of service to our Clients, our Profession, and our Community. Many of our lawyers have and continue to serve in leadership positions in several professional, educational, social, religious bodies within and outside of Anguilla. Among the organisations we are actively involved in are, the Anguilla Bar Association, the Anguilla Financial Services Association, Anguilla Finance Limited, the Anguilla Chamber of Commerce and Industry, Anguilla Community College, the Society of Trusts and Estates Practitioners, the OECS Bar Association and Church Councils. For this I am immensely proud.

Q. Where do you see the Firm in the next 20 years?

A. Well I don’t expect to be in the office! (laughs) I envision most of the others still being here doing bigger and better things...providing for the continuity of the Firm. I expect that our reputation for core values will still be intact or greater. I expect the then leadership of the Firm will continue to instil in attorneys and employees of the Firm the three main guiding principles (i) client-focused, (ii) use of technology to be at the heart of the business and (iii) respect for all.

Despite the challenges facing many, I have trust and confidence in the next generation of Partners, Associates and Staff. Together with God’s unending grace, I feel the best is yet to come.

“Despite the challenges facing many, I have trust and confidence in the next generation of Partners, Associates and Staff.”

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PICTORIAL
Keithley Lake & Associates engages in the development of training programmes for all levels of staff. Through its consultants, partners and associates, the Firm conducts in-house workshops and seminars on a regular basis. Additionally, its staff participates in various continuing legal education by local, regional and international leaders and experts in their respective areas of law. The objective of these initiatives is not only to ensure that the staff attain and maintain the acceptable professional standards required and to keep the attorneys current with recent developments in practice areas, but also to develop their teaching skills.

In addition to the Firm encouraging its lawyers to provide legal commentaries on radio and writing of articles, our attorneys participate in speaking engagements. The Firm has also recently co-sponsored along with the Anguilla Bar Association, a seminar on current labour issues and the proposed Labour Code for Anguilla (see related story below).

Keithley Lake & Associates, in collaboration with the Anguilla Bar Association (ABA), co-sponsored a Seminar on current labour issues and the proposed Labour Code. The event was held on May 25, 2013 at the Conference Room at La Vue Boutique Inn in South Hill, Anguilla.

Labour issues have become quite topical recently with the closure of several businesses and the impact those closures have had on the workers. The Government of Anguilla has recently announced its intention to undertake a comprehensive revision of our labour laws and has obtained assistance from the International Labour Organization Sub Regional Office in Trinidad and Tobago to engage one of the leading Labour Law Reform Consultants in the Caribbean.

The programme featured a presentation by Mr. Douglas Mendes SC, a Justice of the Belize Court of Appeal, a noted professor of law and practicing attorney in Trinidad and the Eastern Caribbean on labour matters. His presentation was immediately followed by a discussion forum which included Mr. James Wood QC, the Honourable Attorney General, Mr. Russel Reid, the Labour Commissioner, Mr. Delroy Lake, the President of The Anguilla Hotel and Tourism Association, Mr. Franklyn “Kelly” Richardson, Labour Activist and Mrs. Joyce Kentish-Egan, the Immediate Past President of the ABA as panelists.
Anguilla still retains its reputation for peace and tranquility with many pristine beaches. Given its natural beauty, favourable tax regime, political climate and growing reputation as an IFC, it is a prime location to invest in. Investment in this context does not necessarily mean the same thing as when one speaks of investing in a large developed urban area. Investing may mean applying your resources towards simply taking advantage of the legislation, policy and natural beauty. So one may invest in the land or the real estate developments, but one may also invest in Anguilla through the utilisation of Anguillian corporate vehicles as IP Holding companies, or otherwise thereby deriving advantage not just for Anguilla but for the investor. Investing in Anguilla in this regard may therefore assist a sophisticated investor who wishes to conduct business worldwide. Anguilla is ideal for a number of reasons:

**JUDICIAL AND LEGAL SYSTEM**
The concept of separation of powers applies in Anguilla: the Judiciary is independent of the Legislature and Executive and is administered by the Eastern Caribbean Supreme Court. The Anguillian legal system is modeled on the English common law. There are a number of fully qualified and experienced lawyers who practice before the Courts.

The Eastern Caribbean Supreme Court administers the courts of Anguilla, Antigua, the British Virgin Islands, Grenada, Dominica, Montserrat, St. Lucia, St. Kitts & Nevis and St. Vincent and the Grenadines. The Court of Appeal hears appeals from the Supreme Court and appeals from the Court of Appeal are in turn heard by the Privy Council in England, which is the final court of appeal for Anguilla.

**PROFESSIONAL INFRASTRUCTURE**
The professional infrastructure in Anguilla is well developed. The telecommunications system is on par with international standards. There is a single airport, which is served by smaller airlines and private jets. Interconnection to international flights is available through St. Maarten (15 min away by ferry), Antigua and San Juan, Puerto Rico. There are two seaports, one for cargo and one for passengers between Anguilla and St. Maarten/St. Martin. Electricity is from a single supplier and is stable.

**LANGUAGE**
English is the official language of Anguilla and Anguilla has a literacy rate of 95%. However, Spanish is becoming more widely used as a result of the number of persons of Dominican Republic ancestry who reside in Anguilla. French is less widely spoken but the number of French speakers continues to increase as a result of Anguilla’s close ties to French St. Martin.

**CURRENCY/EXCHANGE CONTROLS**
There are no exchange controls in Anguilla. Although the official currency is the Eastern Caribbean Dollar, the United States Dollar is commonly used. The Eastern Caribbean currency is pegged to the United States Dollar at the rate of EC$2.6882 to US$1.00. The island’s main industry is tourism, with a particular emphasis on high end luxury tourism.

**ANGUILLA – IFC**
Anguilla is also a growing International Financial Centre which is regulated in accordance with international benchmarks and offers a wide range of financial products and corporate vehicles. As a white listed neutral tax international financial centre, it boasts a well-regulated financial services industry. Also, having no foreign exchange restrictions and a common law legal system based on English law, it offers unique advantages for the domiciling of intellectual property (IP) holding companies.

**IPHC**
Unlike other jurisdictions, there is no taxation of income from IP assets. This positions an Anguilla IP Holding Company (IPHC) as an excellent vehicle through which to fully exploit the potential of corporate intellectual property.

Anguilla provides robust protection to IP through domestic laws with specific legislation covering Trademarks, Patents, Industrial Designs, Copyright and Protection of Trade Secrets among others. Moreover although Anguilla is not a member of the Paris Convention, the provisions of the Convention have been implemented in the domestic law and convention priority may be claimed. Additionally, an international mark that is protected in the United Kingdom may be protected in Anguilla upon re-registration with the Trademark Registry locally; a European patent designating the UK has the same rights as the proprietor of a UK patent and Community Trade Marks registered in the UK may now be re-registered in Anguilla.

**ACORN**
Anguilla boasts a Commercial Online Registration Network (ACORN) the world’s first online, instant company registration system. ACORN enables Anguillian Ordinary Companies, International Business Companies, Limited Liability Companies and Limited Partnerships to be registered within minutes regardless of time differences, 24-hours a day, seven days a week.

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FOR THE SEVENTH CONSECUTIVE YEAR, Keithley Lake & Associates and the law firm of Daniel Brantley & Associates (Nevis) have jointly funded scholarships and bursaries in their names at the Norman Manley Law School, Jamaica.

The scholarships are awarded annually to two second year students, one from Jamaica and one from the Eastern Caribbean based on scholastic ability, leadership qualities, community involvement and economic need.

The Scholarship Committee of the Norman Manley Law School received approximately forty (40) applications and on interviewing the applicants and careful assessment, the Keithley Lake & Associates/ Daniel Brantley & Associates Scholarship recipients for 2012-2013 are Kemoy McEkron of Jamaica and Rhodsha Oliver of St. Vincent and the Grenadines.

The Firm also awards bursaries to students in either year of the Norman Manley Law School programme based on similar criteria as the scholarships. The 2012-2013 recipients are Miss Claudine Bailey and Mr. Ransford Dickson - Keithley Lake & Associates 20th Anniversary (Special) Bursary and Keithley Lake & Associates Bursary respectively.

Without your financial assistance I would not have been able to approach my upcoming exams with the peace of mind that I now have and your generosity has allowed me to be one step closer to my goal of becoming an Attorney-at-Law.

I hope to become an individual that makes your institution proud, epitomizing all of the values your organization stands for and by which it has created its highly regarded reputation.

I also hope that one day I will be able to help other students achieve their goals just as you have helped me.

I thank you once again for believing in me.

There is no doubt that this award will contribute immensely to my educational development, by easing the financial burden of such an undertaking. Therefore, it is with this in mind, that I highly commend your firm for the establishment and continuation of the award to enable and assist students in need like myself, to benefit from this scholarship.

I am most grateful to join the list of beneficiaries of this award and pledge to be a good ambassador of the award.

I want to take the time out to express gratitude for this award. It is indeed an honour to be named a recipient of this generous award.

Your award is a testament of the fact that God has a plan for my life far greater than I could ever fathom because every time I have believed that I would be forced to discontinue school due to financial difficulties, He sends organizations like yours to give me the much needed assistance, strength and impetus to continue my pursuit of success.

Once again, thank you for your generous contribution. I wish all of the partners and staff of the Keithley Lake and Associates Law Firm God’s richest blessings.

It is with extreme gratitude that I send this message to thank you for your generosity in awarding me with the Keithley Lake and Associates Bursary.

As a student in these challenging economic times, being rewarded with this Bursary has not only motivated me to work harder and aim for the best academic results; but has also inspired a philanthropic spirit in me to also play my part in giving back to those in need with my time and talent.

I would also like to encourage you to continue supporting those in need as your reach has had and continues to have a significant impact on the lives of those you touch. Certainly, it has had an impact on me, and this impact goes far beyond the financial confines of money.

I would like to extend my greatest appreciation and gratitude for this opportunity to stand as one of the 2013 recipient of the Keithley Lake & Associates/ Daniel Brantley & Associates Scholarship (Jamaica).
"Desire is the key to motivation, but it is determination and commitment to an unrelenting pursuit of your goal - a commitment to excellence - that will enable you to attain the success you seek." - Mario Andretti.

A modern misconception is that a successful attorney is defined merely by the accolades and titles behind his name rather than the character of the individual. As such, success is determined by the end result attained while very little importance is attributed to the journey to that end.

We dare to suggest that it is for this reason that the fire within those who have the potential to burn monumental change into our society remains unlit, for we are eager to enjoy the glamour of the accolades but are unprepared, nay unwilling, to face and overcome the trials necessary to accomplish them. The regrettable result is that we have many persons who are legally trained but few true legal "professionals".

The only cure to this problem is for us to realize and accept that success as an attorney, or otherwise, is not a destination but a journey that is often filled with uncertainty, failure and rejection. That being said however, we are not defined by these hurdles but by our ability to overcome them.

We therefore urge those embarking on their journey of professional development, to not recoil in fear when confronted with obstacles but to instead, "think not about your frustrations, but about your unfulfilled potential. Concern yourself not with what you tried and failed in, but with what it is still possible for you to do" - Pope John XXIII.

Many have travelled this road and history now tells the story of great legal luminaries, great "professionals" who brought about revolutionary changes in the justice system. One such luminary is the late Dame Bernice Lake QC, whose story, along with those like herself, is worth being told because she used the lessons learnt from her failures to focus on that which was still possible for her to accomplish. The desire of these persons to succeed was the unlit fire that motivated them in their endeavours, but it was their determination and commitment to an unrelenting pursuit of their goals in the face of adversity that ignited that fire thereby enabling them to attain the success they sought.

It is this attitude that will vest any attorney with the character and moral fortitude that will render her deserving of the commendations associated with her professional titles and which will truly make her a 'success'.

Our titles, indicative of our knowledge and expertise, coupled with our commitment to excellence and perseverance are the tools we possess to ensure the continued growth and development of the legal profession. We must use these tools to contribute meaningfully to our organizations and by extension our society, by providing excellent and efficient service to clients and colleagues while continuing to uphold our ethical standards.

We must never allow ourselves to be driven by questionable motives or distracted by immoral schemes for there are no secrets to success nor are there any short cuts, so do not waste time looking for them. Success comes only through hard work, persistence and loyalty to those for whom we work. These are the hallmarks of any professional.

In addition to the foregoing, I would be remiss not to mention that in the pursuit of professional success, it is imperative to never lose our individuality. In fact, great credence ought to be given to the phrase "to thine own self be true" for to live by the mandate of others relinquishes any confidence vested by virtue of the professional titles accomplished and stifles our development as true professionals.

It can thus be said that the journey to success goes beyond scholarship and extends to a holistic refining of the individual. Therefore, it behoves us to embrace the philosophy that "success is not a place at which one arrives but rather the spirit with which one undertakes and continues the journey" – Alex Noble.

Dana J. Campbell is an Associate of Keithley Lake & Associates

INVESTING IN ANGUILLA, BWI continued from page 11

IMMIGRATION POLICY

Given the rapid economic development and the limited local human resources, the investors conducting business in Anguilla will often seek to attract expatriates.

Work permits are required for all non-Belongers seeking employment in Anguilla. The Governor of Anguilla may also grant non-Belongers permits of permanent residence and the holder of a permanent residence permit may enter and remain in Anguilla free of any immigration restrictions but shall not engage in any occupation in Anguilla for profit or reward or be employed for a wage or salary unless specifically exempted.

While Anguilla does not have the popular citizenship by investment/economic citizenship that some other Caribbean territories do have, our firm is able to assist should assistance be required in obtaining such for islands of St Kitts-Nevis and Dominica.

Kenneth G. Porter is a Partner of Keithley Lake & Associates
PARTNERS

KEITHLEY F. T. LAKE
Senior Partner and Founder
Notary Public, Anguilla.
Practice areas: Offshore Trusts and Services, Finance and Banking, Corporate and Business Formation, Real Estate and Property Development issues and Government Relations.
Member of American Corporate Counsel Association; Omega Psi Phi Fraternity; President, Anguilla Chamber of Commerce and Industry Ltd.; Member, Anguilla Bar Association; Member, St. Kitts and Nevis Bar Association.

YVETTE A. WALLACE
Managing Partner (2001-Present)
Admitted, Jamaica Bar - 1992; Anguilla Bar - 1996; St. Kitts & Nevis Bar - 2004
Notary Public, Anguilla.
Practice areas: Banking and Finance, Corporate and Business Formation; Corporate Governance, Trust and Estate Planning.
President, Anguilla Bar Association; Secretary, OECS Bar Association; Member, St. Kitts and Nevis Bar Association Member, Society of Trust and Estate Practitioners (STEP); Member, International Bar Association; Overseas Member, Institute of Trade Mark Attorneys (ITMA); Firm designee, International Trademark Association (INTA); Firm designee, AEA International Lawyers Network; Fellow, Center for International Legal Studies.

KENNETH G. PORTER
Partner (2002) and head of the firm’s Intellectual Property and Litigation Departments.
Practice areas: Intellectual Property, Real Estate and Development Projects, Commercial and Corporate Law, Trusts & Estates and Litigation & Dispute Resolution.
Member, Anguilla Bar Association; Member, St. Kitts and Nevis Bar Association; Member, Society of Trust and Estate Practitioners (STEP); Member, International Bar Association; Overseas Member, Institute of Trade Mark Attorneys (ITMA); Firm designee, International Trademark Association (INTA); Firm designee, AEA International Lawyers Network; Fellow, Center for International Legal Studies.

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Member of American Corporate Counsel Association; Omega Psi Phi Fraternity; President, Anguilla Chamber of Commerce and Industry Ltd.; Member, Anguilla Bar Association; Member, St. Kitts and Nevis Bar Association.

ASSOCIATES

D. MICHAEL BOURNE
Associate
Notary Public and Commissioner of Oaths, Anguilla.
Practice Areas: Banking, Anti-money Laundering, Commercial Law and Litigation, Debtor and Creditor actions, Real Estate Transactions and Intellectual Property.
Member, Anguilla Bar Association; The Honourable Society of Lincoln’s Inn.

ANGELA A. K. MULLIX
Associate
Admitted to practice as a Solicitor in England 2009 and in Anguilla 2011.
Practice areas: Wills and Probate, Family Law, Debtor and Creditor claims and Employment Law.
Member, Anguilla Bar Association; Member, The Law Society, England and Wales.

DANA J. CAMPBELL
Associate
Admitted, Jamaica Bar - 2010; Anguilla Bar - 2011.
Practice areas: Civil and Commercial and Criminal Litigation, Mediation and Dispute Resolution, Real Estate Transactions, Probate and Administration of Estates.
Member, Anguilla Bar Association.
CONSULTANTS

GERRY RISKIN
Consultant (since 1998). Gerry is the Founder of Edge International, an internationally recognized lawyer, author and management consultant. Gerry is author of The Successful Lawyer (published by the American Bar Association). His other books include: Practice Development: Creating The Marketing Mindset, Herding Cats and beyond KNOWING. He is co-creator of the acclaimed programmes PracticeCoach® and Rainmaking®.

Gerry specializes in coaching and counseling law firm leaders and partners on issues ranging from leadership to business development to interpersonal issues and conflict resolution.

TIRA GREENE
IP Consultant. Tira is an Attorney at law. She works hand in hand with the Firm on Intellectual Property Law and E-commerce issues. Mrs. Greene has extensive experience working with international organizations, multilateral and international law firms, governments and the private sector.

MEET OUR PEOPLE

THE REST OF OUR TEAM

From left to right: Miss Hilda Carter, Senior Legal Assistant; Ms. Ninette Mills, Legal Clerk; Miss Regina Codrington, Accounts Administrator; Miss Arlene Philbert, Legal Assistant; Mrs. Lynnesia Budhoo, Legal Assistant; Miss Kelva Lindo, Legal and Office Administrator; Mrs. Janelle Brooks, Senior Legal Assistant; Miss Mervette Bryan, Accounts Clerk; Miss Kelvina Connor, Legal Assistant/Receptionist and Miss Calla L. Gumbs, Client Services Administrator.

MAIN PRACTICE AREAS

Our firm is one of the largest and most respected general practice law firms in Anguilla. Our collective knowledge and experience across practice areas enable us to offer a comprehensive and thorough range of service to our clients.

Our main practice areas are:
- Admiralty/Shipping
- Banking & Finance
- Corporate
- Government Relations
- Information Technology/E-commerce Law
- Insurance
- Intellectual Property
- Litigation & Dispute Resolution
- Offshore Trusts/Offshore Banking
- Probate, Trust & Estate Management

CONGRATS, KLA!

CONGRATULATIONS on 20 years of uninterrupted legal service to the Anguillan community!

I am proud of the high regard the Firm has earned over the years both within and outside of Anguilla. I join with you, your staff and well-wishers in celebrating this great achievement and personally offer to you and your staff my heartiest congratulations.

I can recall the year 1994 when I joined the Firm. Those were indeed the days of small beginnings. We worked very hard to build the Firm and the clientele.

During my tenure and subsequently, your Firm has grown to be one of the largest and most outstanding law firms in Anguilla. I am also proud to say that this Firm has contributed significantly in preparing me for my chosen career path and the success that I myself enjoy today.

May your future be attended with longevity and prosperity and the standard of work delivered kept at that high standard.

Once again, congratulations to you and your staff and best wishes for the days ahead.

God bless you all.

PHILROSE BRYAN, LLB (Hons), former employee (1994 - 2002)
Solicitor
The Mission of

Keithley Lake & Associates

is

To provide outstanding quality service to our clients in the pursuit of their interests and causes while at all times stressing legal excellence, tenacity, respect for all, upholding high ethical standards in our relationships with our clients, the legal profession, the courts and the community.